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PETER A. MOORE, JR., CLERK
US DISTRICT COURT, EDNC
BY _____ DEP CLK

IN THE UNITED STATES DISTRICT COURT

PETER A. MOORE, JR., CLERK
US DISTRICT COURT, EDNC

FOR THE EASTERN DISTRICT OF NORTH CAROLINA

WESTERN DIVISION

Andrew Allen

1429 S Wilmington St

Raleigh, NC 27603

(Enter above the full name
of the Plaintiff[s] in this
action).

Case No. 5:18-CV-520-FL

vs.

(To be assigned
by the Clerk of
District Court)

ATLAS Boxing AND crating

223 Worcester Providence Turnpike

Sutton, MA 01590

(Enter above the full name of
ALL Defendant[s] in this action.
Fed.R.Civ.P.10(a) requires that
the caption of the complaint
include the names of all the
parties. Merely listing one
party and "et al." is insufficient.
Please attach additional sheets if
necessary).

COMPLAINT

1. Plaintiff resides at 1429 S Wilmington St
Raleigh, NC 27603

2. Defendant(s) name(s): Atlas Boxing And Crating

Location of principal office(s) of the named defendant(s):

3829 Miami Blvd Durham, N.C. 27703

Nature of defendant(s) business: The Company makes Boxes and Crates, they also deliver the materials

Approximate number of individuals employed by defendant:

25 plus people are employed by the company

3. This action is brought pursuant to Title VII of the Civil Rights Act of 1964 for employment discrimination. Jurisdiction is specifically conferred on this court by 42 U.S.C. § 2000e-5. Equitable and other relief are also sought under 42 U.S.C. § 20003-5(g).

4. The acts complained of in this suit concern:

(A) ☐ Failure to employ me.

(B) ☐ Termination of my employment.

(C) ☐ Failure to promote me.

(D) ☒ Other acts as specified below:

I was treated unfairly at work and really was
referred to as the "N" word

5. Plaintiff is:

(A) _____ presently employed by the defendant.

(B) _____ not presently employed by the defendant.

The dates of employment were 12/12/17 - 3/2/18.

Employment was terminated because:

(1) _____ plaintiff was discharged.

(2) _____ plaintiff was laid off.

(3) _____ plaintiff left job voluntarily.

6. Defendant(s) conduct is discriminatory with respect to the
following:

(A) ☒ my race.

(B) _____ my religion.

(C) _____ my sex.

(D) _____ my national origin.

(E) _____ other as specified below:

7. The name(s), race, sex, and the position or title of the individual(s) who allegedly discriminated against me during the period of my employment with the defendant company is (are):

Derrick (LNU) B/M, Supervisor

Johnny (LNU) H/M, Manager

Dexter (LNU) B/M, Employee

8. The alleged discrimination occurred on or about 2/16/18
AT 3829 MEANE BLVD. Durham, NC,

9. The nature of my complaint, i.e., the manner in which the individuals(s) named above discriminated against me in terms of the conditions of my employment is as follows:

I was an excellent worker and they denied
me of my training and called me a (the
"N" word).

10. The alleged illegal activity took place at: 3829 Miami

Bldg, Morrisville, NC. 27703 - Durham

11. I filed charges with the Equal Employment Opportunity Commission regarding defendant(s) alleged discriminatory conduct on or about June 4, 2018. I have attached a copy of the Notice of Right to Sue letter issued by the Equal Employment Opportunity Commission. This letter was received by me on _____

August 23, 2018.

12. I seek the following relief:

(A) _____ recovery of back pay;

(B) _____ reinstatement to my former job;

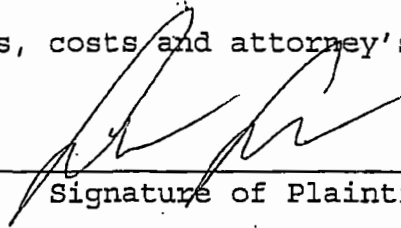
(C) ☒ trial by jury on all issues so triable;

and any other relief as may be appropriate, including

injunctive orders, damages, costs and attorney's fees.

10/31/18

Date



Signature of Plaintiff

1429 S. Wilmington St.

Raleigh NC 27603

919.637.9605

Address and Phone Number of Plaintiff

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IN THE UNITED STATES DISTRICT COURT

FOR THE EASTERN DISTRICT OF NORTH CAROLINA

WESTERN DIVISION

Andrew Allen)

1429 S Wilmington St)

Raleigh, NC 27603)

(Enter above the full name
of the Plaintiff[s] in this
action).

vs.

All In One Staffing)

1911 Hillandale Rd #1210)

Durham, NC 27705)

(Enter above the full name of
ALL Defendant[s] in this action.
Fed.R.Civ.P.10(a) requires that
the caption of the complaint
include the names of all the
parties. Merely listing one
party and "et al." is insufficient.
Please attach additional sheets if
necessary).

Case No. 5:18-CV-520-FL

(To be assigned
by the Clerk of
District Court)

COMPLAINT

1. Plaintiff resides at 1429 S Wilmington St
Raleigh, NC 27603

2. Defendant(s) name(s): All In One Staffing

Location of principal office(s) of the named defendant(s):

1911 Hillendale Rd #1210
Durham, NC 27705

Nature of defendant(s) business: Temporary Staffing
Employer

Approximate number of individuals employed by defendant:

15+

3. This action is brought pursuant to Title VII of the Civil Rights Act of 1964 for employment discrimination. Jurisdiction is specifically conferred on this court by 42 U.S.C. § 2000e-5. Equitable and other relief are also sought under 42 U.S.C. § 20003-5(g).

4. The acts complained of in this suit concern:

- (A) ☐ Failure to employ me.
- (B) ☒ Termination of my employment.
- (C) ☐ Failure to promote me.
- (D) ☐ Other acts as specified below:

I

5. Plaintiff is:

(A) _____ presently employed by the defendant.

(B) ☒ not presently employed by the defendant.

The dates of employment were 12-12-17 to 3-2-18.

Employment was terminated because:

(1) _____ plaintiff was discharged.

(2) _____ plaintiff was laid off.

(3) _____ plaintiff left job voluntarily.

6. Defendant(s) conduct is discriminatory with respect to the following:

(A) _____ my race.

(B) _____ my religion.

(C) _____ my sex.

(D) _____ my national origin.

(E) ☒ other as specified below:

Wrongful Termination,

7. The name(s), race, sex, and the position or title of the individual(s) who allegedly discriminated against me during the period of my employment with the defendant company is (are):

Rhonda (LNU) W/F, Staff Placement Specialist

8. The alleged discrimination occurred on or about: 3/2/18

9. The nature of my complaint, i.e., the manner in which the individuals(s) named above discriminated against me in terms of the conditions of my employment is as follows:

Rhonda terminated me for no reason.

I gave 100 percent. I was given no

training which I know how to use a

computer to do the work, but they never
let me do the work. I was wrongfully
terminated.

11. I filed charges with the Equal Employment Opportunity Commission regarding defendant(s) alleged discriminatory conduct on or about 5/27/2018. I have attached a copy of the Notice of Right to Sue letter issued by the Equal Employment Opportunity Commission. This letter was received by me on August 23, 2018.

(A) _____ recovery of back pay;

(B) _____ reinstatement to my former job;

(C) _____ trial by jury on all issues so triable;

and any other relief as may be appropriate, including

injunctive orders, damages, costs and attorney's fees.

10/31/18

Date

Signature of Plaintiff

1429 S. Wilmington St.

Raleigh, N.C. 27603

919.637.9605

Address and Phone Number of Plaintiff